

We build loved portals

VANTAiO

Short version

SAP HR Portal as a pathfinder

The road to digital HR

www.vantaio.com



External search
Databases

Travel service portal

Cloud solutions

Business Networks
(Linked In, XING...)

eRecruiting
(SAP SuccessFactors)

eLearning

HCM / HR System

Intranet
(CMS Basis)

SAP

ERP

Old systems

MSS
(SAP PORTAL)

State-related
Systems

Office Documents
(File Server, DMS,
Sharepoint)

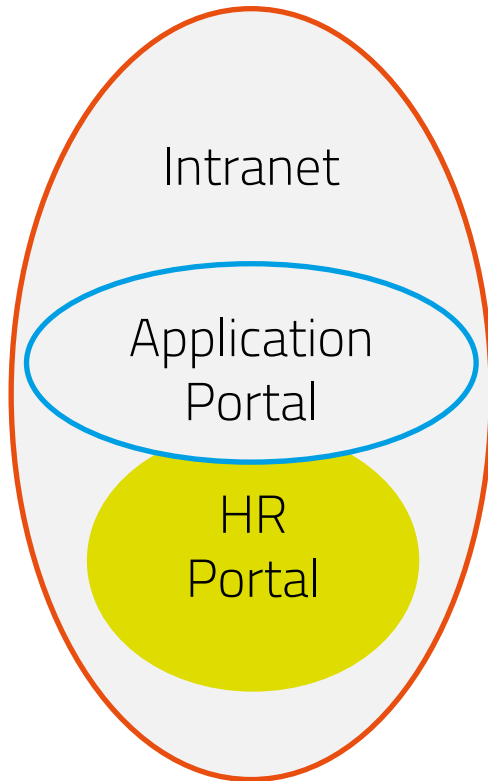
ESS
(SAP PORTAL)

Status Quo: Distributed HR IT landscape

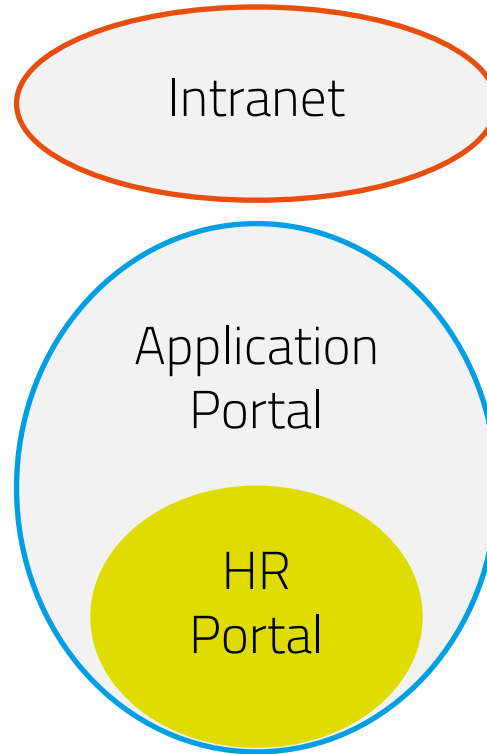
VANTAiO HR Portal

Is an HR portal always an independent IT system?

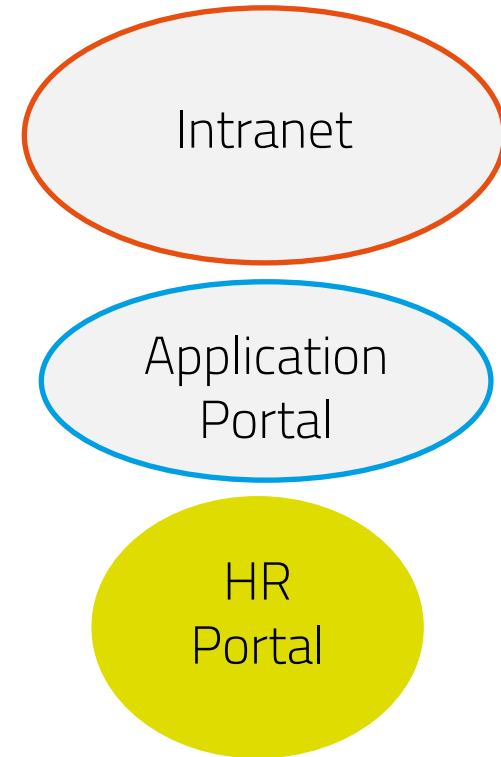
Integrated Solution



HR as part of the Application Portal



HR Portal „Standalone“





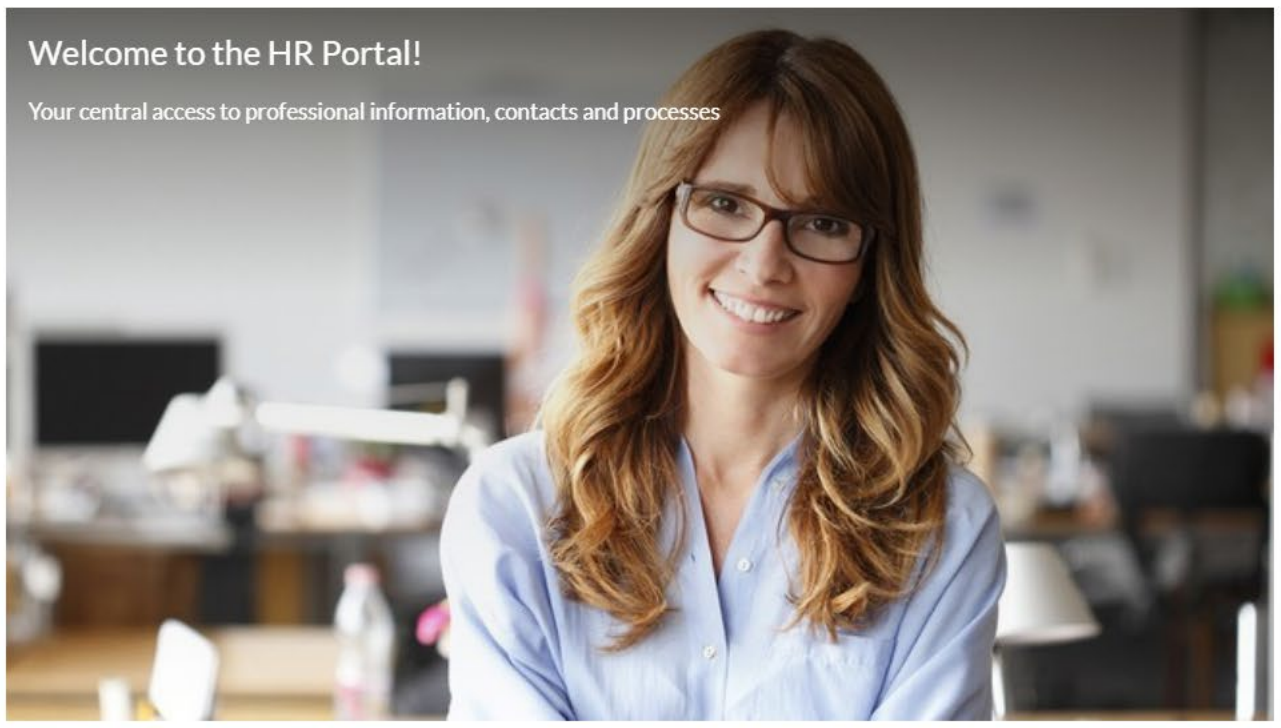
VANTAiO HR Portal

At a glance!

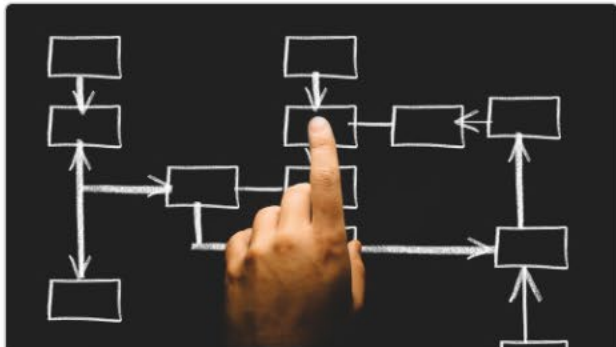
- › The VANTAiO HR Portal is a preconfigured, template and SAP based solution that provides access to comprehensive HR content and applications.
- › The entire system is modular, enables the integration of SAP and nonSAP applications, and can be structurally adapted to the company's needs.
- › In total, the VANTAiO workflowManager provides more than 100 different HR services (templates) from various HR topics (including Income & Benefits, Career & Development).



- me@work >
- Company >
- HR >
 - HR Organisation >
 - Income and Benefits >
 - Me, Family and Health >
 - Working Times & Absences >
 - Career and Development >
 - Manager HR Services >
 - HR Internal >
- IT & Services >
- Reporting >
- Applicationen >
- Collaboration >
- Search
- Editor Cockpit >



Welcome to the HR Portal!
Your central access to professional information, contacts and processes



HR Organisation
Information about our company and HR-topics



Income and Benefits
All about income - information and regulations

Firealarm
On floor 2 a test fire alarm takes place.

Begin: 16th June 2017, 16:15
End: 2 years ago

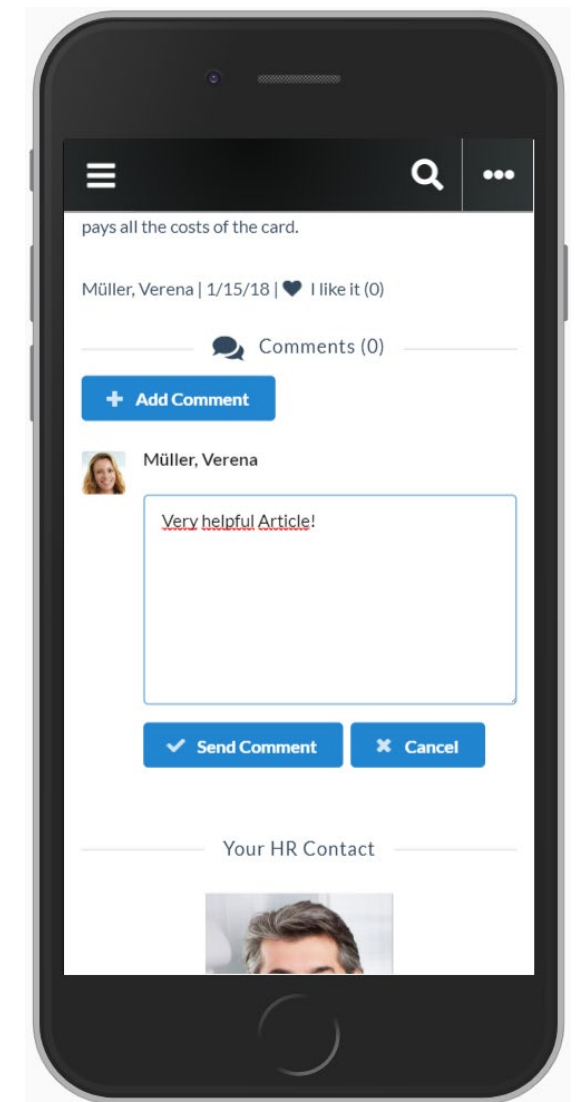
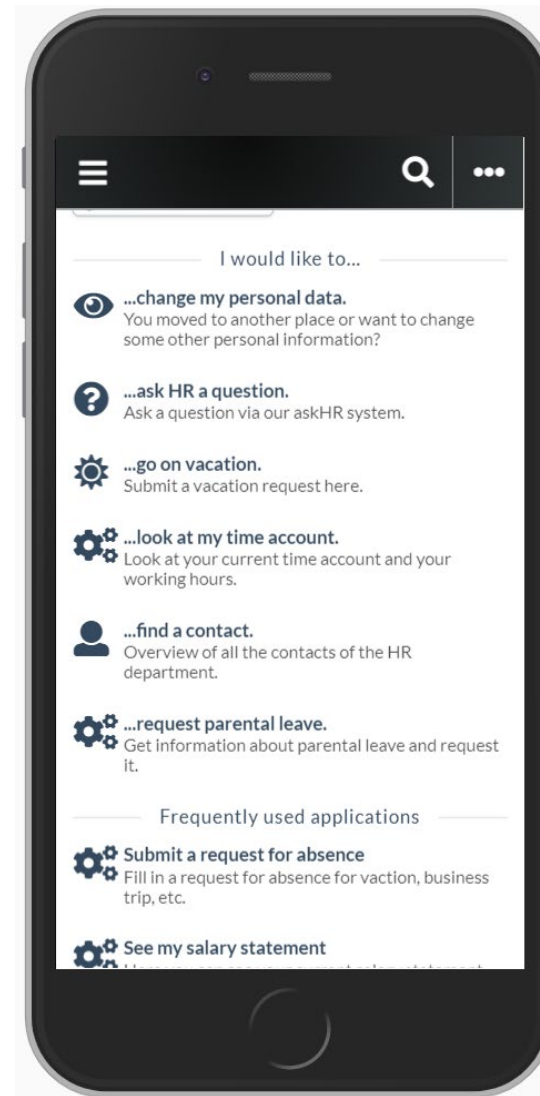
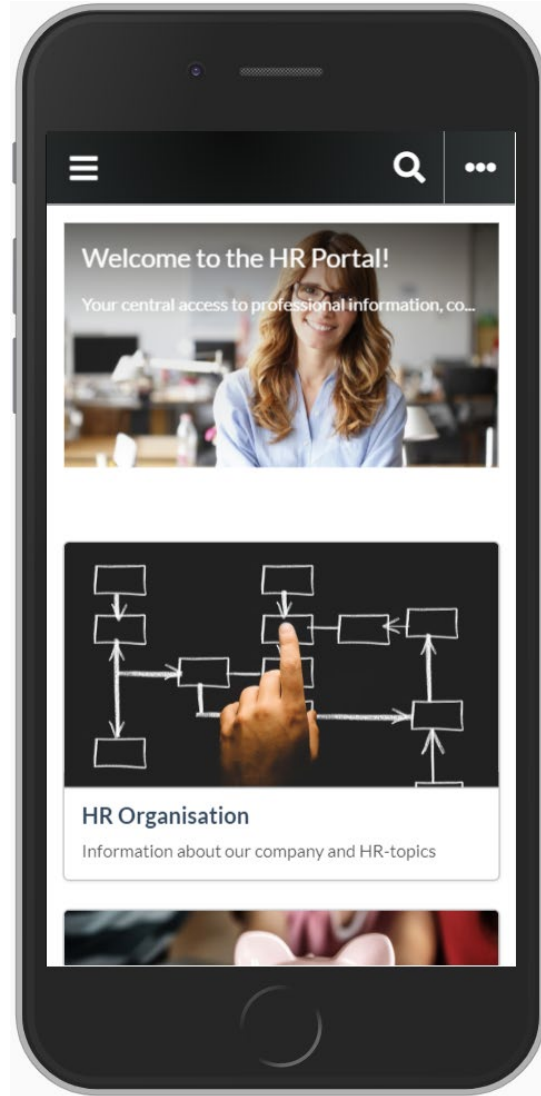
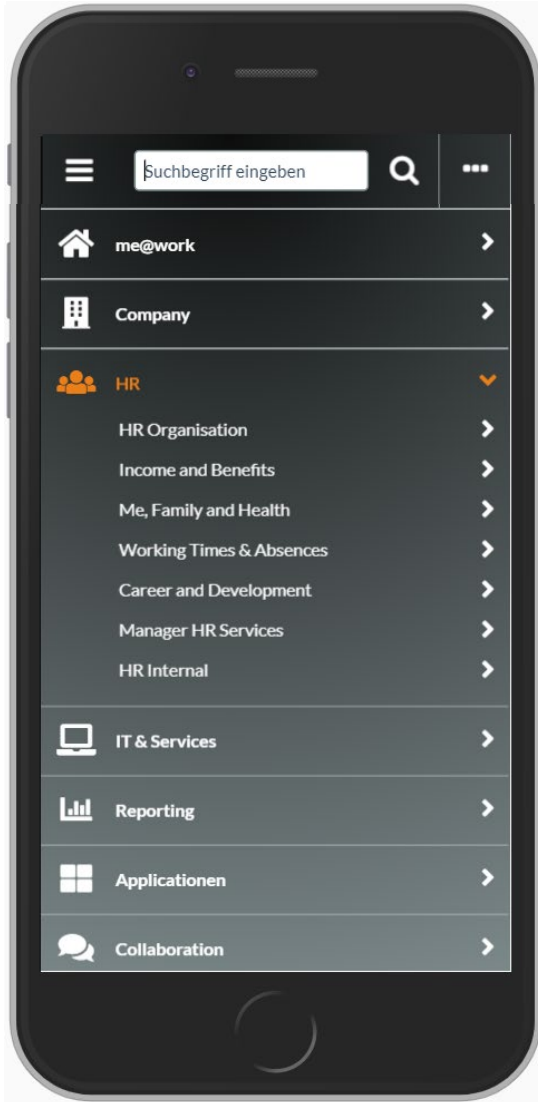
Application Launcher (editorial)
Maintain links to available applications.

Business Partner
Search for Business Partners

I would like to...

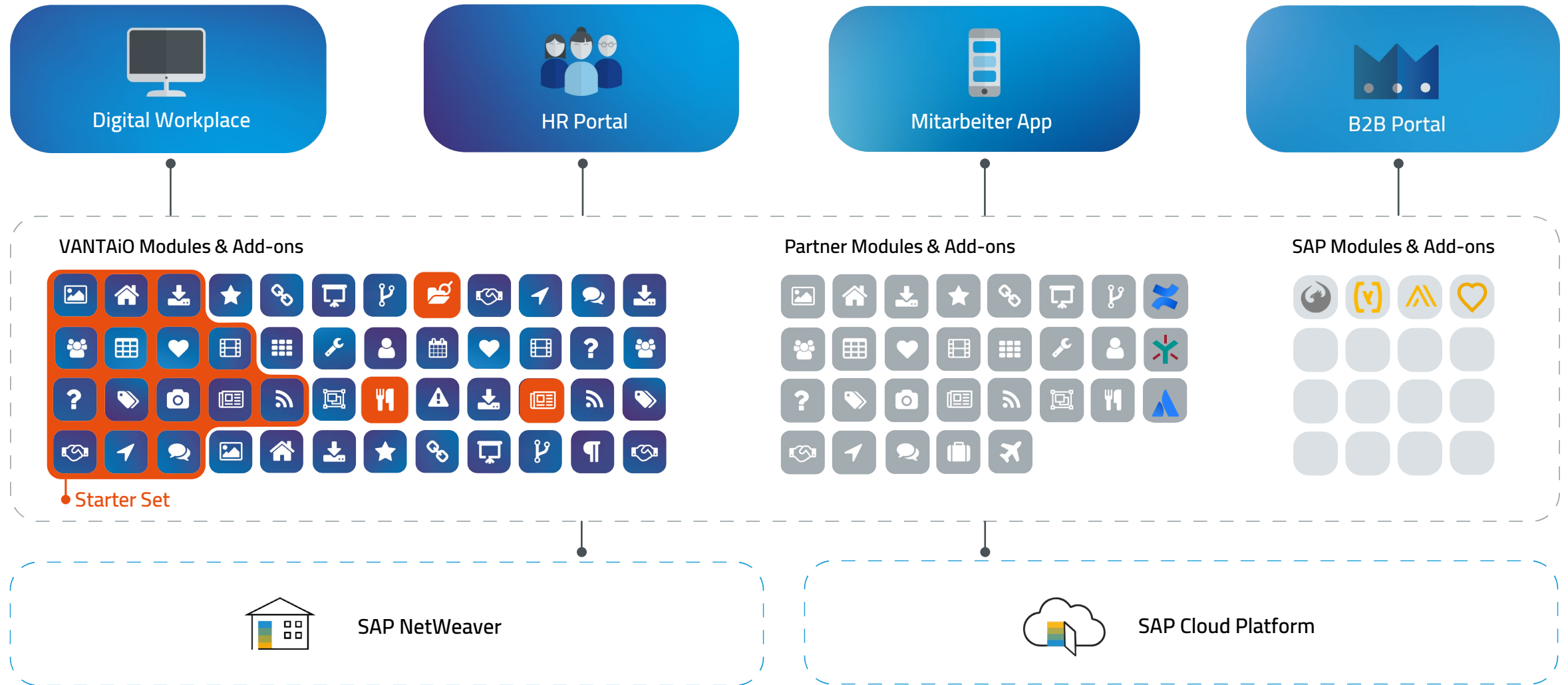
- ...change my personal data.**
You moved to another place or want to change some other personal information?
- ...ask HR a question.**
Ask a question via our askHR system.
- ...go on vacation.**
Submit a vacation request here.
- ...look at my time account.**
Look at your current time account and your working hours.
- ...find a contact.**
Overview of all the contacts of the HR department.

- Home
- Profile
- Help
- Lightbulb
- Mail
- Print
- Star



VANTAiO Software

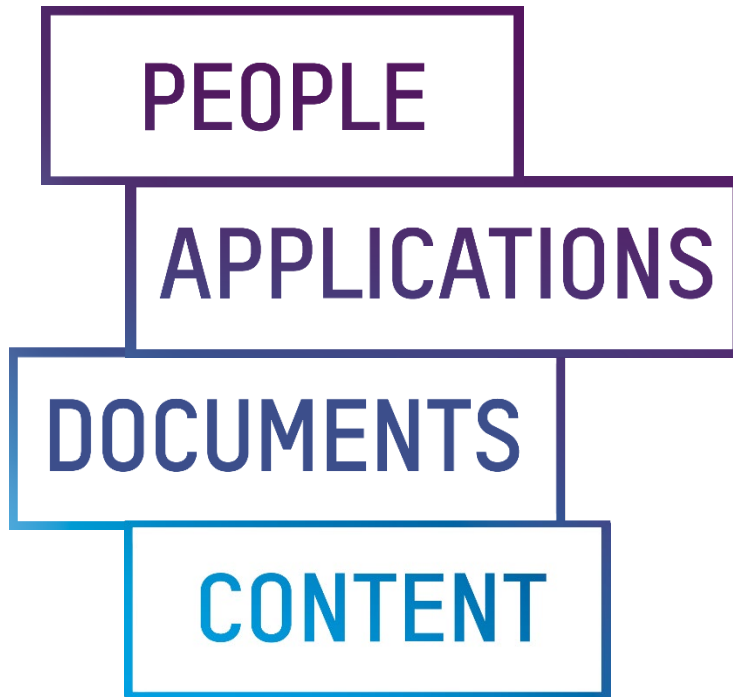
Overview of the VANTAiO product line





What constitute a good HR portal?

A good HR portal provides everything needed for efficient HR work. Then when it's needed.



Tetrad of contacts, applications, documents and specialist information. The whole thematically structured.

VANTAiO HR Portal Navigational Structure

VANTAiO HR Service Wheel

NEW

Characteristics

- › Considered information architecture
- › Thematic structure
- › Oriented to the linguistic world of the users
- › But also offers different points of view



VANTAiO HR Portal

Strategic advantages

- › Unification and centralisation by creating **modern access to HR** services to support users
- › Improving **employee retention** with modern and easy-to-use HR services
- › Pragmatic support for the **digital orientation and transformations** of the HR department and the company
- › Creating a positive **HR image** as an internal service provider ("HR as a digital pioneer")
- › Easier exchange and **collaboration** through communication directly in the system (ask contacts, give feedback, ask questions, etc.)



VANTAiO HR Portal

Benefits for executives and employees

- › Structured, orderly and clear **representation of all HR services**, including the contact person via a uniform access system
- › **Access anytime and universally** via PC, notebook, tablet or smartphone by responsive design
- › New entrants or **irregular users** no longer need access knowledge due to powerful search options ("Where can I find anything in which system?")
- › Significant **increase in efficiency** in everyday life in the research of HR relevant technical information (parental leave, part-time, etc.)



VANTAiO HR Portal

Benefits for the HR department

- › Key and unified **communication channel** from HR to employees and executives
- › Very **simple maintenance** of HR information in everyday life from the responsible HR staff directly in the system ("editorial mode")
- › Extraction of **time** by relieving in the area of HR routine activities
- › Improving **HR internal cooperation** and information exchange
- › Better acceptance of **HR applications** in the company through portable additional information (FAQ, help, contact)



VANTAiO HR Portal

Benefits for IT

- › **No additional infrastructure** or hardware required (100 percent SAP Enterprise Portal)
- › Low-risk and **fast introduction** due to the "VANTAiO ready to run" approach
- › **Relieving IT** from content maintenance activities in the system by handing over the activities to HR
- › Modular system allows easier **functional extensibility** ("new standard modules") and consideration of individual wishes of the HR team
- › Existing operational and functional **know-how** in the SAP Portal can still be **used**.



Why choose the VANTAiO HR portal?

HR Management



- › Better executive support
- › Improved opportunities for employee retention and recruiting
- › High project and investment security through standardization and proven user acceptance
- › Secure investment through future proofed, expandable platform

HR Department



- › Central communication channel to employees
- › Very simple care of the content and structure in everyday life
- › Relief of recurring activities by Self Services
- › Individually expandable
- › Meeting the high security requirements
- › Improving HR internal cooperation and information exchange

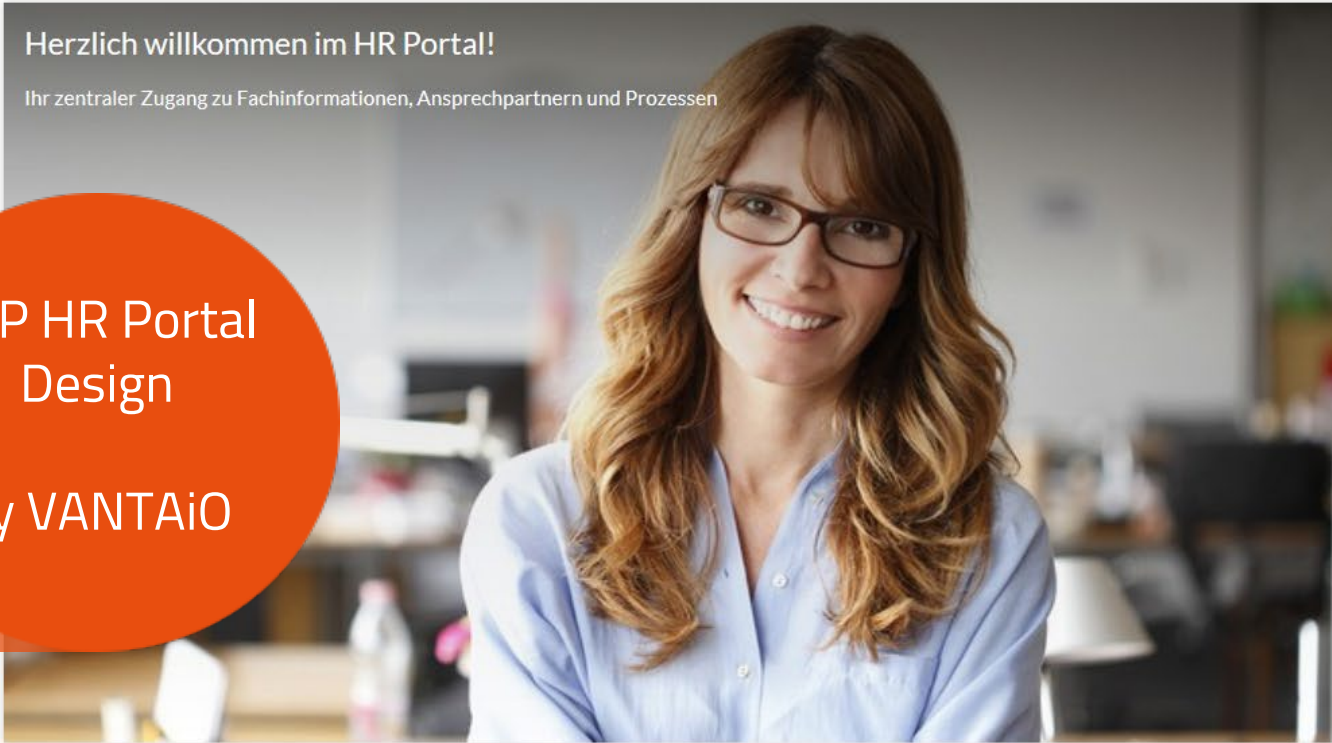
Company employees



- › Easy and consistent access to HR relevant information and services
- › Find the right contact quickly and easily
- › "Onboarding" agreement with new employees
- › High acceptance through high benefits
- › Enhancement of flexibility and efficiency through self-services
- ›

- me@work
- Unternehmen
- HR Portal**
 - HR Organisation
 - Einkommen und Benefits
 - Ich, Familie und Gesundheit
 - An-/Abwesenheiten
 - Karriere und Entwicklung
 - Manager HR Services
 - HR Intern
- IT Portal
- Finanz Portal
- Applikationen
- Zusammenarbeit
- Suche
- Redakteurscockpit

SAP HR Portal
Design
by VANTAiO



Herzlich willkommen im HR Portal!
Ihr zentraler Zugang zu Fachinformationen, Ansprechpartnern und Prozessen

HR Organisation
Ansprechpartner, Organisationsstruktur, Betriebsrat und Policies/Guidelines

Einkommen und Benefits
Alles zum Thema Einkommen sowie einkommensverwandte- und relevante Regelungen

Ich, Familie und Gesundheit
Arbeitsplatz, Familie und Kinder sowie unser Sport- und Gesundheitsangebot

- Ich möchte ...
- ...persönliche Daten ändern**
Sie sind z.B. umgezogen oder möchten sonstige Daten ändern?
 - ... eine Frage an HR stellen.**
Stellen Sie hier eine Frage über unser askHR System.
 - ... in den Urlaub gehen**
Stellen Sie hier Ihren Urlaubs- oder Abwesenheitsantrag
 - ... mein Zeitkonto einsehen**
Einsehen des aktuellen Zeitkonto und meiner Arbeitsstunden
 - ... einen Ansprechpartner finden**
Überblick der thematischen Ansprechpartner in der HR Abteilung
 - ... Elternzeit beantragen**
Informieren sie sich hier über das Thema Elternzeit und beantragen sie diese.

- Häufig genutzte Anwendungen
- Abwesenheitsantrag stellen**
Erstellen Sie hier einen Abwesenheitsantrag für Urlaub, Dienstreise, usw.
 - Gehaltsnachweis einsehen**
Hier können Sie Ihren aktuellen Entgeltnachweis einsehen
 - Persönliche Daten ändern**
Ändern Sie hier Ihre persönlichen Daten wie z.B. Anschrift oder Bankverbindung
 - Idee einreichen**
Reichen Sie hier eine neue Idee im Rahmen unserer KVP ein.
 - Arbeitsmittel beantragen**
Beantragen Sie hier zusätzliche Arbeitsmittel



Thank you for your interest.

You would like to learn more about the topic?

Contact us.

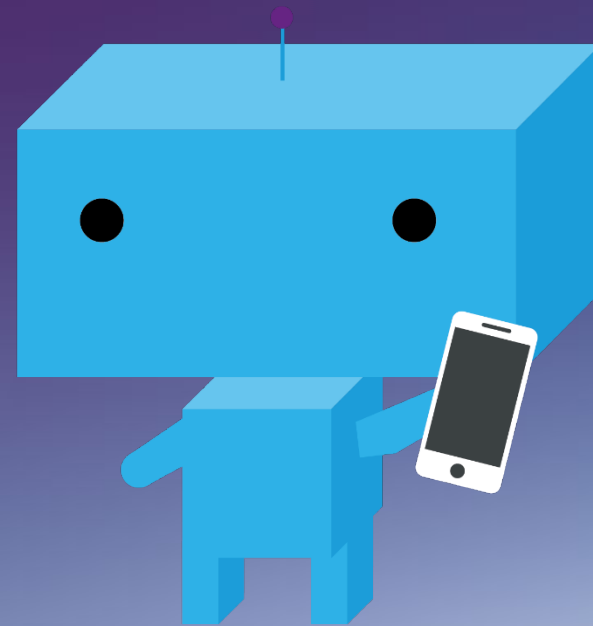
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